

Certificate of Employers' Liability Insurance (a)

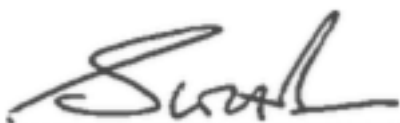
Where required by regulation 5 of the Employers' Liability (Compulsory Insurance) Regulations 1998, one or more copies of this certificate must be displayed at each place of business at which the policy holder employs persons covered by the policy

Policy Number:	FAVACC5086
Name of Policyholder including where applicable all Subsidiary Companies, except any specifically excluded below:	Reflections Environmental Ltd
Excluded Subsidiary Companies:	None
Date of Commencement of Insurance Policy:	24 th April 2021
Date of Expiry of Insurance Policy:	23 rd April 2022

We hereby certify that subject to paragraph 2:

1. the policy to which this certificate relates satisfies the requirements of the relevant law applicable in Great Britain, Northern Ireland, the Isle of Man, the Island of Jersey, the Island of Guernsey, the Island of Alderney, or to offshore installations in territorial waters around Great Britain and its Continental Shelf around those countries (b); and
2. the minimum amount of cover provided by this certificate is no less than £5 million (c)

Signed on behalf of Royal & Sun Alliance Group Plc, being the underwriters as defined in the Policy (Authorised Insurers)



Scott Brown

Managing Director
Accelerate Underwriting Ltd

Notes

- (a) Where the employer is a company to which regulation 3(2) of the regulation applies the certificate shall state in a prominent place, either that the policy covers the holding company and all its subsidiaries, or that the policy covers the holding company and all its subsidiaries except any specifically excluded by name, or that the policy covers the holding company and only the named subsidiaries.
- (b) Specify applicable law as provided for regulation 4(6) of the Regulations.
- (c) See regulation 3(1) of the Regulations and delete whichever of paragraphs 2(a) or 2(b) does not apply. Where 2(b) is applicable, specify the amount of cover provided by the relevant policy.